

स्टाफ-III विभाग Staff-III Section,  
 मु. मा.प्र. दूरसंचार कार्यालय तेलंगाना परिमंडल  
 O/o the CGM Telecom, BSNL, Telangana Circle,  
 कमरा संख्या ४०६, दूरसंचार भवन  
 Room.No.406, Door Sanchar Bhawan,  
 नामपल्ली स्टेशन रोड, हैदराबाद-१  
 Nampally station road, Hyderabad-1  
 Tel. No. 23201200, 9485223399  
 Email: sdestaffIII@gmail.com



भारत संचार निगम लिमिटेड  
 (भारत सरकार का उपक्रम)  
 BHARAT SANCHAR NIGAM LIMITED  
 (A Govt. of India Enterprise)

Lr. No. TT / STC / 7-1 / 2016-17 / 53

Dated at Hyd the 04.04.2017

To

6

All the SSA heads of Telangana circle.

Sub: Implementation of BSNL Transfer policy for Non-Executives in Telangana circle-reg.

- Ref: 1. Corp office Lr. No. 6-1/2007-Restg Vol-II dated 22.01.2016.  
 2. Corp office Lr. No. 6-1/2007-Restg Vol-III dated 07.04.2016.  
 3. Corp office Lr. No. 6-1/2007-Restg Vol-III (Pt) dated 08.08.2016.  
 4. Corp office Lr. No. 6-1/2007-Restg Vol-III (Pt) dated 19.12.2016.

@@@@@

With reference to the above cited references, the corporate office has issued the amendments during the year 2016 to the original transfer policy issued under letter No.6-1/2007-Restg dated 07.05.2008 and amendments issued from time to time.

For implementation of transfer policy in Telangana Telecom circle on deployment transfers of non-executives, a meeting was held in the chamber of GM(HR/A) on 17.03.2017 with the recognized unions.

The decision taken in the meeting (minutes of the meeting) are approved by the competent authority (copy enclosed).

Hence, all the SSA heads are requested to implement the deployment transfers of the non-executives as per the decisions enclosed in the annexure without any deviation.

This has issues with the approval of the competent authority.

Encl: As above

सहायक महा प्रबन्धक (प्रशासन)  
 Asst General Manager(Admn)  
 मु.मा.प्र. दूरसंचार कार्यालय, हैदराबाद-१  
 O/o the CGMT, BSNL, Hyderabad-1.

स्टाफ-III विभाग Staff-III Section,  
 मु. मा.प्र. दूरसंचार कार्यालय तेलंगाना परिमंडल  
 O/o the CGM Telecom, BSNL, Telangana Circle,  
 कमरा संख्या ४०६, दूरसंचार भवन  
 Room.No.406, Door Sanchar Bhawan,  
 नामपल्ली स्टेशन रोड, हैदराबाद-१  
 Nampally station road, Hyderabad-1  
 Tel. No. 23201200, 9485223399  
 Email: sdestaffiii@gmail.com  
 Lr No. TT / STC / 7-1 / 2016-17 / 52



**भारत संचार निगम लिमिटेड**  
 (भारत सरकार का उपक्रम)  
**BHARAT SANCHAR NIGAM LIMITED**  
 (A Govt. of India Enterprise)

Dated at Hyd the 17.03.2017  
 2-4-17

Minutes of the meeting held in the chamber of GM(HR/Admn) O/o the CGMT, BSNL, Hyderabad at 15.30 hrs of 17.03.2017 with the recognised unions for implementation of transfer policy with modified amendments of BSNL corporate office issued in the year 2016.

The following have attended the meeting:

S.No	Management side		S.No	Union side	
	Name of the Officer Shri	Designation		Name of the office bearer Shri	Position in the union
1	Sanjay Kumar	GM(HR/Admn)	1	J. Sampath Rao	CS - BSNLEU
2	G. Raja Ram Mohan	DGM(Admn)	2	G. Sambhasiva Rao	ACS - BSNLEU
3	A. Venkata Rao	AGM(SR & Trg)	3	T. Narender	President - NFTE
4	G. Basappa	SDE(Staff-III)	4	A. Raja Mouli	CS - NFTE

DGM (Admn) has welcomed all the officers and office bearers of the recognized unions for the meeting. Requesting to deliberate on the issues related to the implementation of modified amendments issued by BSNL corporate office in the year 2016 for adopting uniform transfer policy in Telangana Telecom circle.

Brief recapitulation of the amendments issued by the corporate office vide amendment issued on 22.01.2016 on which deliberations were started.

- As per the clause 13(iv)(b) issued the amendment on 22.01.2016, "Tenure for Rural Area (other than those identified as unpopular stations) will be three years. Request for transfer at own cost shall normally be entertained after at least two years in a station. Competent Authority for notifying rural areas with the Circle/SSAs for the purpose of tenure shall be concerned Head of Circle".
- As per the clause 13(iv)(f) issued the amendment on 22.01.2016, "Posting of unwilling female employees and those who are going to complete 55 years of age as on 31<sup>st</sup> of March of the Financial year to such rural/unpopular stations will be avoided as far as possible".

After prolonged discussions on pros and cons of the above clauses in BSNL transfer policy, both the unions have agreed for implementation of the above clauses as follows.

:: 2 ::

1. "Tenure for Rural and unpopular areas will be two years without the TA / TP".
2. "Priority is to be given to women employees in counselling and they may be posted around 40Kms range from their presently working place".

There is no change in the other clauses and amendments of the transfer policy issued by BSNL corporate office and being followed in Telangana circle.

All the transfers in Telangana circle SSAs should be completed latest by 31.05.2017 and no transfer order should be issued after the stipulated date in any SSA.

The management also agreed to the above proposals and orders will be issued after the approval of the competent authority.

  
सहायक महा प्रबन्धक (प्रशासन)  
Asst General Manager(Admn)  
मु.मा.प्र. दूरसंचार कार्यालय, हैदराबाद-१  
O/o the CGMT, BSNL, Hyderabad-1.

Copy to:  
The Circle Secretaries of both the recognized unions.