

# NATIONAL FEDERATION OF TELECOM EMPLOYEES - BSNL

Recognized Union - Regd. No. 4906, Dated. 17-9-2001



## Telangana Circle

"Telecom House" 3-4-1013/9, Barkatpura, Hyderabad - 500 027.

President : T. Narender  
Mobile No: 8985738738

Union Off : 040-27561629

Circle Secretary : A. Rajamouli  
Mobile No : 9440064440

Lr. No: \_\_\_\_\_

Dated at: \_\_\_\_\_

NFTETS/Agitation/2017/1

Date : 7.9.2017

To  
The Chief General Manager,  
B.S.N.L.,  
Telangana Circle,  
Hyderabad - 1.

Respected Sir,

Sub: Notice for Trade Union Action.

We are serving this notice under section 22 of Industrial Disputes Act 1947. We have brought the violations in transfers at Warangal, Sanga Reddy and Nizamabad SSA's. For that violations, Circle Office have given clarification to respective SSA heads to correct them with true spirit. Unfortunately, the SSA's are not following the guidelines. Time and again, we brought the same to your notice as well as, GM (HR) and DGM (A) since 2 months. Now, we are in September 2017, the SSA head are not at all completing the process of transfers till date, which is effecting badly the growth in BSNL. The unrest prevailed in these SSA's among the staff.

So we decided to go in trade union action in the circle, if the following issues are not settled in 14 days time.

1) At Sanga Reddy SSA, the then GM extended immunity facility to one official working at Patancheruvu, other than SSA head quarter, to keep him away from transfer. It is against to Corporate / Circle Office guidelines.

2) At Warangal SSA, the PGM have exempted officials from transfers who attained 55 years of age as on 31.03.2017. It is also against to the guidelines issued by Corporate / Circle Office. Now and then the PGM is issuing / modifying transfer orders in the SSA on pick and choose basis. The PGM not inviting the recognized unions both for discussion to implement transfers in the SSA. Unfortunately, the PGM is in the opinion that only one Union is recognized one in BSNL. The PGM is habituated to take one side decisions in transfers.

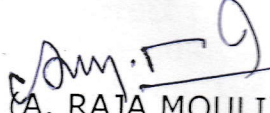
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3. At Nizamabad, the situation is quite different, because the then GM have created mess in transfers in the SSA. Neither he issued orders as per guidelines of Corporate / Circle Office nor allowed DGM (A) to do it. The GM constituted the works assessment committee to finalise the transfers in the SSA. Five meetings were held in the SSA, NFTE representatives attended all the meetings and discussed the issues with committee members. Minutes were recorded and decisions were taken in the meetings. But, not implemented till today. Interestingly, the DGM (A) and AGM (A) are twisting the issues against to the committee decisions. The then GM and DGM (A) were mute spectators for this drama, which created much disappointment among the staff in the SSA. The then GM have given deputations from Urban to Urban by keeping the posts vacant in GM office. Because of indifferent attitude of administration 6 to 7 CSC's are become in operative since two months. Like this a lot of misgivings are happening in the SSA. Almost all the administration is in stand off situation in the SSA.

The above said SSA's have given trade union notices to respective SSA heads. But there was no response from administration. So, we are postponing the proposed agitations in the said SSA's in view of our notice.

Thanking you,

Yours faithfully,

  
(A. RAJA MOULI)  
CIRCLE SECRETARY  
NFTE, TELANGANA

Copy to

- 1) GM (HR) / DGM (A) / AGM (SR)
- 2) GS. NFTC., New Delhi requested to intervene in this issue
- 3) All District / Circle Office bearers.