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BHARAT SANCHAR NIGAM LIMITED  
(A GOVERNMENT OF INDIA ENTERPRISE)  
Establishment. Section, 510, 5th Floor  
Telangana Circle Office,, Door Sanchar Bhavan,  
Hyderabad – 500 001  
[www.ap.bsnl.co.in](http://www.ap.bsnl.co.in)

Lr. No.TT/EST/1-3/Vol.I/2017-18/38,  
Dated 31-05-2018

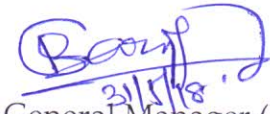
To  
The PGM, HTD.  
All the SSA Heads / Units,  
BSNL, TT Circle.

Sub:- Pay fixation matters relating to BSNL absorbed employees – Issue of increment on regular promotion to a scale-reg.

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A copy of BSNL Corporate Office letter No. 48-11/2017-Pen(B),dated 30-05-2018, on the above subject is enclosed herewith for information, guidance and necessary action please.

Encl: As above

  
Asst. General Manager (R&E)  
% CGMT. TT. Circle, Hyderabad  
Tel. No. 040 2320 2223 FAX No. 2320 5380

Copy to:-

- (1) The CAO (FC) & CAO(CA) , O/o CGMT - Hyderabad.
- (2) The AGM (A), (3) The AO (Pay), (4) The AO (Budget) of Circle Office, Hyd.

Corporate Office, Pension Section, 5<sup>th</sup>  
Floor, Bharat Sanchar Bhawan, H.C.  
Mathur Lane, New Delhi-110001



भारत संचार निगम लिमिटेड  
(भारत सरकार का उपक्रम)  
**BHARAT SANCHAR NIGAM LIMITED**  
(A Govt. of India Enterprise)

No.48-11/2017-Pen (B)

Dated: 30-05-2018

To  
All Heads of Circles/Telecom Districts/ Regions/Projects/  
Telecom Stores/Telecom Factories & Other Administrative Offices  
Bharat Sanchar Nigam Limited

Sub: Pay fixation matters relating to BSNL absorbed employees- Issue of increment on regular promotion to a scale.

Sir,

I am directed to forward herewith a copy of DoT letter no. 40-12/2004-Pen(T) (Pt.) dated 17.5.2018 on above subject for kind information and compliance by all the field units of BSNL.

2. As directed by the DoT in the aforesaid letter, in order to process the pension cases an undertaking from the retiring BSNL employees may be obtained to the effect that in case the court cases filed against the DoT order no. 40-12/2004-Pen (T)(Pt.) dated 05.7.2017 are decided in favour of this DoT order, the retiree shall refund the over-paid amount on account of grant of an extra-increment on post based promotion under the Executive Promotion Policy(EPP) of BSNL. A format of the undertaking is enclosed herewith for uniform implementation by all the Circles of BSNL. In case any retiree refuses or does not submit the undertaking within a period of 15 days from receipt of a letter in this regard from BSNL, the order dated 05.7.2017 of DoT shall be implemented in his case.

3. Accordingly, all the field units of BSNL are requested to obtain the undertaking from the employees, who are due for retirement / whose pension cases not settled so far due to reduction in pay consequent to withdrawal of the extra-increment on post based promotion under the Executive Promotion Policy (EPP) of BSNL in accordance with DoT order dated 05.7.2017, and to forward the same to the concerned CCA for early settlement of his pension.

Encls: DoT letter dated 17.5.2018 & Format

Yours faithfully,

(S. P. Bhatta)

Asstt. General Manager (Estt.-I)

Tele. No. 011-23037477

Copy to :-

1. PPS to CMD, BSNL
2. PS to Dir (HR)/Dir (F)/Dir (Ent.)/Dir (CFA)/Dir (CM), BSNL Board
3. All PGMs/Sr. GMs/GMs, BSNL CO
4. DDG (Estt.), DOT, New Delhi
5. Jt. GM (Pers.)/ DGM(SEA)/ DGM(Elect.) /DGM(BW), BSNL C.O.
5. US (STP), DoT Sanchar Bhawan, New Delhi with reference to letter dated 17.5.2018
6. BSNL CO Intranet Portal/7. Guard File

1/c  
No.40-12/2004-Pen (T)(pt)  
Government of India  
Ministry of Communications  
Department of Telecommunications

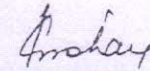
Sanchar Bhawan, 20, Ashoka Road, New Delhi.  
Dated : 17<sup>th</sup> May, 2018.

Subject : Pay fixation matters relating to BSNL absorbed employees – Issue of increment on regular promotion to a scale.

This refers DoT order of even number dated 05.07.2017 on the above mentioned subject. The said order is under various stages of litigation in some courts.

2. Accordingly, the implementation of the said order has been reviewed and it has been decided to process pension cases of absorbed BSNL executives, who are immediately retiring or retiring within the ensuing months, ignoring DoT order No. 40-12/2004-Pen (T)(pt) dated 05.07.2017 after obtaining an undertaking from the retiring executives that in the event the court orders are in favour of DoT, they would refund the over-paid amount due to grant of an extra increment on their post based promotion under EPP. In case of refusal to give undertaking for refund of the over-paid amount, the order No. 40-12/2004-Pen (T)(pt) dated 05.07.2017 is to be implemented in such cases.

This issues with the approval of Secretary (T).



(K S Dahiya)  
Under Secretary (STP)

To

1. DDG (A/cs), DoT (Hqrs), New Delhi.
2. All CCAs

Copy to: The Chairman cum Managing Director  
BSNL, Bharat Sanchar Bhawan,  
Janpath, New Delhi-110 001.

LETTER OF UNDERTAKING

Date:.....

To  
Under Secretary (STP), DoT, New Delhi/ Pr. CCA/CCA

.....  
(Strike out whichever is not applicable)

(Through O/o ... ..BSNL... ..)

Ref: (i) DoT letter no. 40-12/2004-Pen(T)(pt.) dated 17.5.2018 &  
(ii) BSNL C.O. letter No. 48-11/2017- Pen (B) dated 30 .5.2018

Sir,

I, Shri -----, Desgn. -----, O/o .....  
hereby undertake that in case the court case(s) filed against the DoT order no. 40-12/2004-  
Pen (T)(Pt.) dated 05.7.2017 are decided in favour of this DoT order, I shall refund the over-  
paid amount on account of grant of an extra-increment on the post based promotion under  
the Executive Promotion Policy(EPP) of BSNL.

Yours faithfully,

Sign.....

Name.....

Designation .....

Office.....

Residence Address.....

Mob. No.....

Landline.....

*Sris*