

BHARAT SANCHAR NIGAM LTD.

**BHARAT SANCHAR NIGAM LIMITED
(A GOVERNMENT OF INDIA ENTERPRISE)
SR Cell, Corporate Office
8th Floor, Bharat Sanchar Bhawan,
Harish Chander Mathur Lane,
Janpath, New Delhi-110 001**

F.No. BSNL/39-2/SR/2018/Pt.

Dated: 05.07.2018

To

All Chief General Managers,
Bharat Sanchar Nigam Limited.

Sub: Immunity from transfer to Unions/Association - regarding


Sir,

Instances have come to the notice of this office that office bearers of the Unions/Associations seek immunity from transfer and later it is found that they are elected as office bearer after their transfer orders are issued. Misuse of this facility with an intention to avoid transfer in such cases cannot be ruled out and hence it should be discouraged. As such, it is clarified that the facility of immunity from transfer shall not be available to those who become office bearers (as prescribed under the rules/guidelines) of :

- a) Recognised Non-Executive Unions
- b) Recognised Executive Association and
- c) Support Executive Association

after the issue of their transfer order.

Yours faithfully,



(A.K. Sinha)

Dy. General Manager(SR)

Copy to :

1. PPS to CMD, BSNL
2. PPSs to all Directors, BSNL Board
3. CGMs/PGMs/GMs BSNL CO.
4. General Secretaries, BSNLEU/ NFTE-BSNL
5. General Secretaries, SNEA/ AIBSNLEA