



BHARAT SANCHAR NIGAM LIMITED
A GOVERNMENT OF INDIA ENTERPRISE)
SR CELL, Corporate Office
8th Floor, Bharat Sanchar Bhawan,
Harish Chandra Mathur Lane,
Janpath, New Delhi-110 001

No. BSNL/39-5/SR/2018

Date: 31.08.2018

Minutes of the Standing Committee of National Council meeting held under the chairmanship GM(SR) , BSNL Corporate Office on 8th August, 2018 in 8th floor Committee Room, Bharat Sanchar Bhawan.

1. The following were present in the meeting:

Official side

Staff Side

- | | |
|-------------------------------------|----------------------------|
| 1. Shri Saurabh Tyagi, Sr.GM(Estt.) | 1. Shri P.Abhimanyu, |
| 2. Smt. Smita Chaudhary, Sr.GM(FP) | 2. Shri Balbir Singh |
| 3. Shri A.M. Gupta, GM(SR) | 3. Shri Swapan Chakraborty |
| 4. Shri S.S. Prasad, DGM(Estt.-I) | 4. Shri Chandeshwar Singh |
| 5. Shri A.K. Singh, DGM(Estt.-II) | 5. Shri Islam Ahmed |
| 6. Shri A.K. Sinha, DGM(SR) | |

2. The progress made on the issues discussed in the 36th NC meetings was reviewed, which is as under:

Item no. 1: Demanding extra marks, as well as relaxation for the JE LICE

It was informed by management side that the case for relaxation for the JE LICE is under consideration.

Action by Rectt.

Item No. 2 Regularization of RTP Service.

Staff side stated that entire records related to DoT period are available in Circles/Field units, therefore, these cases may be examined by BSNL.

It was agreed that representations received on this issue will be sent to DOT after examination by Estt branch.

Action by Estt.

**Item no. 3 Recruitment in the cadre of Senior Office Associate.
& 11**

Staff side requested that vacancies positions at hill areas specially in J&K, Himachal Pradesh, Assam, NE-I & II may be ascertained and necessary action may be taken.

Management side replied that a proposal from J&K Circle has been received and is being examined by the Estt. Branch. Similar reports/requests received from the other circles mentioned by the staff side will also be examined by Estt. Branch.

Action by Estt.

Item No.4 Conducting the JE LICE as 'off-line' exam.

It was agreed that Trg. Cell will be asked to issue training schedule for the coming examination of JE LICE so that the required training may be completed at least 15 days before the date of exam.

Action by Trg.

Item No. 5 Extension of the facility of payment of medical allowance without voucher, beyond the initial 6 month period.

It was informed in the 36th National council meeting that Admn. Branch has issued instruction vide their OM dated 25.04.2018 for release last two installments (quarters) for the year FY 2017-18. The issue of further extension is under consideration and decision will be communicated shortly to all concerned.

Admn. branch has reviewed further extension of without voucher facility to retired employees and issued necessary instruction vide their OM dated 13.07.2018.

Staff side expressed their satisfaction on the issue and agreed to close the item.

Item closed.

Item No. 6 Proper up-keep of Inspection Quarters and introduction of IQ booking through online.

Management side informed that a module for on line booking and giving feedbacks has been developed by ITPC Pune and same is under testing phase. Instructions to form committees to look into complaints and for suggesting steps to improve the standard of IQs are already been issued.

During further discussions on this issue, staff side members stated that the Committee consisting of Civil/Electrical and finance for monitoring the conditions of IQs are not being formed in any of the circle. They requested that status of formation of these committees may be provided to them. They also pointed out that in spite of regular instructions from corporate Office there is no improvement in the maintenance of IQs.

It was agreed that Admn. branch will be requested to examine the complaint of the staff side and provide information regarding present status of formation of committees for monitoring and improving the conditions of IQs in all the circles/field unit to SR Cell for forwarding it to the Staff Side.

Action by Admn.

Item No. 7 Implementation of revised weightage point system for Compassionate Ground Appointments.

Management side informed that necessary instructions have been issued on 07.08.2018 wherein it is instructed that for the vacancies which may arise after 31.03.2018, the revised guidelines issued vide letter dated 21.04.2016 for calculation of weightage points will be applicable.

Item closed.

Item No. 8 Non-implementation of the HR issues approved by the Management Committee.

HR Issue	Status
(i) Implementation of promotion to the Non-Executives in E-1 pay scale.	(i) Efforts are being made to submit the Board Note by Friday i.e. 10.08.2018
(ii) One additional increment for the left out Non-Executives (at par with the TTAs who are appointed after 01.01.2007)	(ii) Board note has been submitted.
(iii) Implementation of gratuity for casual labourers, are already approved by the Management Committee many years ago, but were not implemented till date	(iii) Proposal has been referred to CA branch.

Staff side members expressed their satisfaction over the developments made on the above issues

Action by Estt.

Item no. 9 Settlement of the problems that have arisen out of the bifurcation of Andhra Pradesh and Telangana circles.

Management side informed that demand of staff side requests for reducing the soft tenure from 3 to 2 years and extreme hardship/deserving cases/representations are being considered.

Action by SR

Item no. 10 Setting up of a separate BSNL server for Assam, NE-I and NE-II circles at Guwahati.

Staff side was informed that CNO Cell of BSNL CO which is responsible for monitoring the network of NE region has been asked to take necessary steps so that NE region services work uninterrupted from Nodal Centre Kolkata.

Action by NOW-CM-I/CNO

Item no. 11 Special recruitment in the cadre of Senior Office Associate for J&K, Assam, NE-I and NE-II.

Discussed along with item no. 3

Item no. 12 Extension of special concessions to casual labours working in Kashmir Valley.

Staff side expressed their satisfaction over the reply/discussions in the 36th NC and agreed to close the item.

Item closed.

Item no. 13 Insertion of Rule 55 (A) in BSNL CDA Rule 2006.

Management side informed that as per DPE OM dated 02.05.2018 , the concerned administrative Ministries/Departments of CPSEs are requested to advise CPSE to constitute "Representations Committee" on the lines DoPT instructions dated 01.03.2016 and in accordance with CPSEs CDA Rules. Accordingly advice of DoT was solicited vide a letter dated 27.06.2018 followed by a reminder dated 24.07.2018 & e-mail dated 02.08.2018. But so far no advice is received from DoT.

Staff side members stated that they have submitted their views on issue like level of formation of committee to Restg. Cell and requested that necessary instructions may be issued at the earliest.

Action by WS&I

Item no. 14 Benefit of FR 22(1)(a)(I) in officiating promotion of JEs (erstwhile TTAs) to the cadre of JTO.

SLP has been filed in this case and matter is sub-judice.

Action by Estt.

Item no. 15 Creation of Assistant Manager Posts in Telecom Circle and PGM Offices.

Personnel branch will be requested to form two member committee from official side only which will examine this issue

Action by Personnel

Item no. 16 Benefits / concession and facilities to employees from disability.

Staff side expressed their satisfaction over the reply/discussions in the 36th NC and agreed to close the item.

Item Closed

Item no. 17 Filling up CR forms and Disciplinary punishments.

The concerned branch will be asked to issue standard CR Form at the earliest.

Further, Shri Islam, Ahmed, member staff side stated that there is difference between CCS/CCA & BSNL CDA rules and submitted some papers/documents for consideration. It was agreed that these will be forwarded to Restg. & WS/I cell for examination.

Action by Restg & WS/I

Item no. 18 Restoration of LTC facility.

Management side reiterated their stand that it will be examined in due course as and when the financial position of the company improves.

Item Closed

Item no. 19 Pension.

Management side informed that the issue of pension revision of absorbed has been referred to DoT and reminder in this regard will be issued shortly.

Action by Estt.

Item no. 20 Creation of Multi Tasking staff.

Management side informed that RRs of MTS of few departments provided by Union are being examined.

Action by Estt.

Item no. 21 Dispensing with the Negative Marking System in departmental examinations of Telecom Technicians etc.

Management side reiterated their comments and requested to close the item

Item closed

Item no. 22 LICE for promotion to Sr.TOA(G) Cadre.

Management side informed that instructions for holding screening test for promotion to Sr. TOA (G) cadre has been issued vide this office letter No.250-16/2018-Estt.III dt. 2.7.2018.

Item closed.

Item no. 23 Confirmation examination.

It was informed during the discussions that instructions for holding the confirmation examination is already contained in the last para of the Instructions for holding screening test for promotion to Sr. TOA (G) cadre issued vide this office letter No.250-16/2018-Estt.III dt. 2.7.2018.

Further a separate letter in this regard is also being issued.

Item closed.

Item no. 24 Pay parity with MTNL from 1st January 2007.

This issue will be examined by the Jt. Committee for wage revision of non-executive.

Action by SR

Item no. 25 Facility of GSM Mobile Service Connection to the office bearers of the recognised union.

The staff side members requested that their demand may be examined and decided at the earliest.

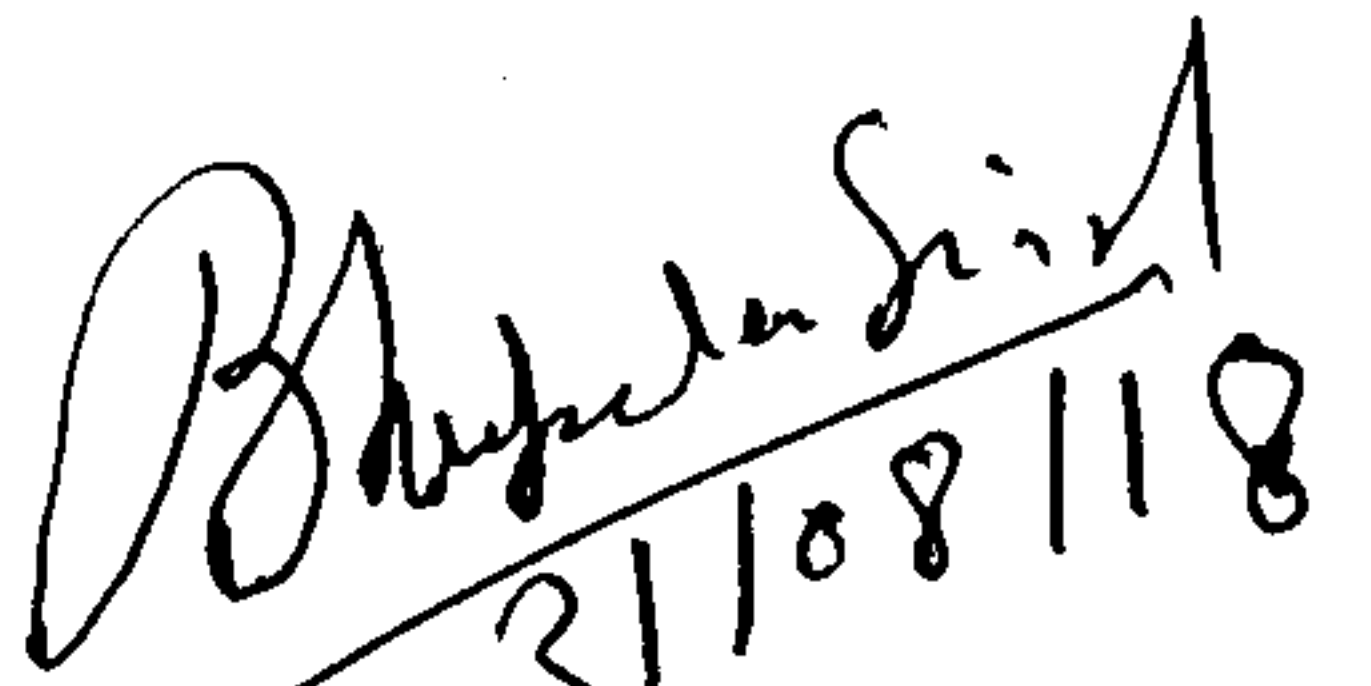
Management side mentioned that their demand will be considered..

Action by SR

2. In addition to above points, Staff Side members mentioned that in the last Standing Committee meeting held on Official side informed that Estt. branch has provided their comments to BW branch on this issue for delinking it with HR plan and now BW branch will take action for preparing Board Note for approval of Board. They requested that BW branch may be reminded to expedite the issue.

Action by BW

3. The meeting ended with a vote of thanks to the Chair


31/08/18
(Bhupender Singh)
AGM (SR), BSNL CO

To

1. All Members of Standing Committee (by name)
2. PGM(Admn.)/PGM(BW)/ PGM(NOW-CM-I) BSNL CO
3. GM(Trg.)/GM(Restg./ WS&I)/GM(CNO) BSNL CO

Copy to: -

PPS to Director (HR), BSNL Board.