

No. BSNLCO-PETS/12(11)/1/2025-PERS1

Dated:- 30.06.2025

आदेश / ORDER

**Subject:- Annual Transfer and Posting of Officers in various cadres of Telecom/ Finance/ Civil/ Electrical/ Architecture/ Telecom Factory stream due to Promotion, Own request, Long stay etc., -Regarding.**

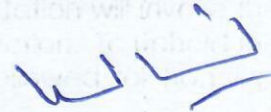
Ref1: Comp. No.:323423 File No.: BSNLCO-11/15/1/2023-RECTT-C dated 27/02/2025  
Ref2: BSNLCO-PETS/12(11)/1/2025-PERS1 dated - 02.05.2025 – DE/AGM(T) promotion  
Ref3: BSNLCO-PETS/12(11)/1/2025-PERS1/1 dated - 02.05.2025 – Annual Transfers

The Officers listed in the enclosed Annexure-1, belonging to various cadres of Telecom/ Finance/ Civil/ Electrical stream are hereby transferred and posted to the circle indicated against their names with immediate effect and until further orders. Orders in respect of officers listed in the enclosed Annexure-2 are issued in partial modification to Order under Ref-3.

1. Guidelines for the cases retained under Medical Grounds:

A number of requests have been received for retention from transfer on medical grounds. In this regard, it is important to emphasize that the executives/officers/officials must ensure full transparency and honesty when submitting such claims. The guidelines under this clause in the transfer policy are only advisory in nature; extreme caution to be exercised while placing request under this clause; should be exercised only when it is genuinely required and not on routine/ casual manner. Any false request or misrepresentation will invoke the provisions of BSNL CDA Rules and may result in appropriate action. To uphold the integrity of the process, the following procedure will be followed for handling requests related to transfer / retention on medical grounds:

- Executives/officers/officials will be given an opportunity to review their requests and withdraw them within seven days, if necessary. No action will be taken on such withdrawal.
- The CGMs concerned will refer the officer/dependent as the case may be, to the Medical Board for a second opinion to verify the medical condition being claimed.
- A Committee comprising of one PGM and two GMs, which shall include one female officer, formed by CGM concerned, will assess the genuineness of the dependency claimed, real difficulty if any in joining at the place of posting etc., and cross-check the medical claim against the report received from Medical Board. The Committee will then provide a recommendation on the request made by the officer, along with detailed justification.





- d. The entire exercise has to be completed by August 2025 and a report to be submitted to Director HR under the signature of the Circle Head with specific recommendation.
  - e. The details of any executives/officers/officials who have submitted false claim or misrepresentations must be reported immediately to Director HR.
2. Guidelines for the cases retained under immunity grounds being an office bearer of an Association:  
A number of requests have been received claiming immunity from transfer under this clause. In this regard, it is important to note that the executives/officers/officials under transfer are on long stay in the respective territorial circle ranging from as high as 26 yrs. Being an officer bearer of the association, it is expected that he/she sets an example to others for effective implementation of transfer policy and in the interest of Organization. However, they are considered for retention based on their requests and as a special case subject to the following conditions:
- a. The officer will be retained only for the duration of his/her current tenure as an office-bearer of the Association as mentioned in the Annexure-2. Upon completion of this tenure, the officer will automatically stand relieved and be transferred to the posted circle, without the need for any further orders from BSNL Corporate Office.
  - b. In the event of re-election, the officer will not be eligible for continued immunity beyond his/her current tenure.
  - c. The age criteria fixed in the transfer policy, which typically restrict intra or inter circle transfers, will not apply to these officers upon the completion of their tenure.
  - d. Officers should submit an undertaking to this effect in the format enclosed as Annexure-3, within one week from the date of this Order failing which the officer would stand relieved to the posted circle immediately.
3. Officers retained for specific period shall stand relieved automatically on completion of the retained period without any further orders from BSNL CO. No representations shall be entertained on these cases.
  4. CGMs to relieve the executives who have been ordered for transfer to other circles immediately but not later than 15 days from the date of issue of this Order. Further, no request for modification of posting order shall be entertained.
  5. CGMs concerned are further advised that the pendency of request of the executives for modification of the posting order should not be taken as ground for holding up the implementation of this order.
  6. The leave, if any requested by the executives, who are covered under this Order, should not be allowed. If any executive desires leave, he/she can apply for leave to new place of posting under whom he/she has been posted only after joining the new assignment. The new controlling executives will sanction leave, if it is considered justified as per norms.
  7. Officers working at Tenure stations shall be relieved only on successful completion of Tenure stipulated.
  8. All other conditions mentioned in the Order under Ref-3 holds good and shall be followed scrupulously.
  9. Posting of executive(s) to the sensitive / non-sensitive post may be decided by the concerned circle as per prescribed norms circulated by DOT & Vigilance branch of BSNL Corporate Office from time to time.

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10. The particulars of executives may also please be updated in the ERP as soon as they join.
11. CGM concerned shall be responsible for ensuring strict compliance of these guidelines.
12. Charge report may be furnished to all concerned and necessary entries be made in ERP/SAP/Service book accordingly.

This issues with the approval of the competent authority.

**Encls:**

Annexure – 1, 2 & 3



(कुलदीप सिंह/ KULDEEP SINGH)

स.म.प्र. (का.ल-एसटीएस)/ A.G.M.(Pers.I- STS)

**प्रतिलिपि /Copy to:**

1. PPS to Dir(HR)/DIR(CFA/DIR(EB)/DIR(CM)/DIR(FIN), BSNL.
2. CVO, BSNL, New Delhi
3. CGM(s) concerned.
4. CAO(s)/Executive concerned. (Through controlling officer).
5. CS to Director (HR), BSNL New Delhi.
6. Guard File/Order Bundle/Intranet.

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Annexure -1						
Sl No	Per No.	Employee Name (Sh./Smt./Kum.)	Cadre	Present Circle	Posted Circle	Remarks
1	204306	SURESH KUMAR GAUTAM	AGM	UPE	SKM	Tenure IN - OTP
2	204368	SATYAJIT SAHOO	AGM	AS	OR	Tenure OUT
3	302789	NEELESH KUJUR	AGM	CG	NE-II	Tenure IN - OTP
4	99102430	BAIRAB CHANDRA MAJHI	AGM	OR	SKM	Tenure IN - Long Stay
5	99209058	ARUN KUMAR DAS	AGM	NE-I	AS	Tenure OUT
6	99304754	ADGAONKAR PRASHANT SUDHAKARRAO	AGM	NE-I	TLGN	Tenure OUT
7	99404967	GOBINDA BARUA	AGM	NE-I	AS	Tenure OUT
8	99600640	PARDEEP KUMAR	AGM	A&N	CNTX-N	Tenure OUT
9	99603811	BHARAT DHARAMDAS WALDE	AGM	NE-I	MH	Tenure OUT
10	99700242	PRITHVI RAJ DHIMAN	AGM	J&K	PB	Tenure OUT
11	99701017	RAMA SRILATHA	AGM	NE-I	TLGN	Tenure OUT
12	99701771	SHRIKANT JANARDHAN NANDESHWAR	AGM	NE-I	MH	Tenure OUT
13	99702699	SHILPA KULKARNI	AGM	AS	MH	Tenure OUT
14	99703750	GANGADHAR MEHER	AGM	AS	OR	Tenure OUT
15	99703774	LAXMANA MEHER	AGM	AS	OR	Tenure OUT
16	99705181	VIJAYKUMAR KRISHNARAO DHORE	AGM	SKM	MH	Tenure OUT
17	99705366	PASPULE ASHOK REVANSIDDHA	AGM	BSNL CO	AS	Tenure IN - OTP - Own Cost
18	99800382	DEEPAK KUMAR SINGH	AGM	CNTx-N	CNTx-NER	Tenure IN - Long Stay
19	99800407	RAKESH KUMAR VERMA	AGM	A&N	MP	Tenure OUT
20	99800483	SANJAY KUMAR	AGM	AS	CNTX-N	Tenure OUT
21	99800484	SANJAY KUMAR	AGM	CNTx-NER	CNTx-N	Tenure OUT
22	99801188	BILFRIT DUNG DUNG	AGM	OR	AS	Tenure IN - Long Stay
23	99801221	ARVIND KUMAR JAYASWAR	AGM	SKM	UPE	Tenure OUT
24	99801329	PRALAY RANJAN DAS	AGM	NE-II	CNTX-NER	Tenure OUT
25	99801739	BIRARIS SANJAY DATTATRAYA	AGM	A&N	MH	Tenure OUT
26	99802016	MADAN SINGH	AGM	AS	RJ	Tenure OUT
27	99802252	JITENDRA MADHUKAR BHAVSAR	AGM	A&N	MH	Tenure OUT
28	99802404	RAMESH CHANDRA	AGM	AS	RJ	Tenure OUT
29	99802509	DHANANJAY MADHAVRAO KANDHARE	AGM	A&N	MH	Tenure OUT
30	99802551	PRAMOD SHAMRAO PADEWAR	AGM	NE-I	MH	Tenure OUT
31	99802625	KHUNE DEEPIKA SUSHIL	AGM	AS	MH	Tenure OUT
32	99802680	PATIL PANDITRAO DASHARATH	AGM	NE-I	MH	Tenure OUT

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